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#### **Department Description**

The Environmental Services Department (ESD) ensures that all residents of the City of San Diego are provided with a clean, safe, and ecologically sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management to meet the City's long-term disposal needs; oversees the management of the City's energy use and programs; explores innovative options to increase energy independence; and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, biweekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts. The Division also procures, delivers, and maintains City-owned automated refuse, recycling, and greenery containers.

The Energy, Sustainability, and Environmental Protection Division implements the City's energy conservation and renewable energy programs, implements sustainability initiatives, develops and manages the City's energy budget, ensures the regulatory compliance of the City's underground fuel storage tanks, trains and provides technical assistance to City staff regarding hazardous materials to ensure regulatory compliance, assists low-income families in achieving safe and healthy homes, and provides household hazardous waste education, outreach, and collection services. The Division accomplishes much of this work through highly successful grant programs and resource management efforts.

The Waste Reduction and Disposal Division provides waste reduction education, technical assistance, and waste reduction and recycling programs to residents and business owners. The Division is responsible for zero waste planning, enforcing solid waste and recycling codes, conducting illegal dump abatements and community cleanups, operating a full-service landfill and organic recycling facility for public use, enforcing hazardous substance regulations at the Miramar Landfill, and maintaining eight closed landfills and eight inactive burn sites.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, human resources and training, information system management, customer service, and safety programs focusing on accident and injury prevention.

The Department's mission is:

To provide reliable solid waste management, resource conservation, and environmental protection to preserve public health and ensure sustainable communities for future generations

#### **Goals and Objectives**

The following goals and objectives represent the action plan for the Department:

#### Goal 1: Protect the environment and preserve natural resources

The City of San Diego's Environmental Services Department provides solid waste services to all eligible residents and manages environmental programs designed to enhance the community and preserve the quality of life for future generations. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Preserve the capacity of the Miramar Landfill and reduce the waste stream
- Reduce greenhouse gas emissions
- Provide services to the community that will increase protection of human health and the environment

#### Goal 2: Promote fiscal integrity

It is a priority of the Department to utilize its allocated resources efficiently and provide its customers with cost effective services to improve the communities in which they live. The Department will move toward accomplishing this goal by focusing on the following objective:

Ensure that systems are in place and utilized to protect and enhance fiscal resources

#### Goal 3: Ensure excellence in service delivery

It is a priority of the Department to provide exceptional customer service. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Maintain high customer satisfaction and respond to customer service requests in a timely manner
- Manage environmental education and outreach contracts serving local schools and the community

#### Goal 4: Maintain a responsive, safe, and innovative work force

It is a priority of the Department to ensure that all employees, especially those working in the community, are provided sufficient training to ensure that they are operating safely. The Department values employee ideas and supports a culture of enhancing productivity and innovation. The Department will move toward accomplishing this goal by focusing on the following objective:

• Build a sustainable organization by providing training and support to employees, encouraging process improvements, and creating an environment that upholds accountability

#### **Key Performance Indicators**

	Performance Indicator	Target FY2014	Actual FY2014	Estimated FY2015	Target FY2016
1.	Collection Services complaint rate (per 10,000 stops)	7.0	7.2	8.5	7.0
2.	Diversion rate of recycled materials from disposal	68%	67%	67%	67%
3.	Number of State Minimum Standard Notice of Violations (NOVs) received <sup>1</sup>	0	7	2	0
4.	Tons of household hazardous waste diverted from the Miramar Landfill <sup>2</sup>	400	283	245	245
5.	Average number of training hours per employee <sup>3</sup>	10.0	17.5	14.0	15.0
6.	Satisfaction rate of environmental education and outreach survey	100%	100%	100%	100%

- The notices received in Fiscal Year 2014 by the Local Enforcement Agency were for violations including landfill gas
  migration, permitting requirements, and erosion control. The notices have been addressed and all but one brought to
  compliance. The ongoing notice will be corrected as part of a major grading project at South Chollas scheduled to
  begin in February 2015.
- 2. The reduction in household waste tonnage is due to the implementation of the PaintCare Program that began in October 2012. Residents can now bring leftover paint to over 40 retail locations in San Diego County for recycling.
- 3. The increase in training hours is due to being the first year the biennial sexual harassment training went online. Also, the citywide trainings coordinated outside the Department are now included in the training logs.

#### **Managed Competition Performance Measures - Landfill**

	Performance Indicator	Target FY2014	Actual FY2014	Estimated FY2015	Target FY2016
1.	Airspace utilization factor <sup>1</sup>	.50/.70	.70	.80	.50/.70
2.	Tons of waste disposed	909,484	864,787 <sup>2</sup>	860,000	909,484
3.	Tons of material processed <sup>3</sup>	103,203	94,599	93,000	103,203
4.	Total commodity sales	\$450,071	\$667,025	\$650,000	\$450,071
5.	Number of operational violations received <sup>4</sup>	<1	4 <sup>5</sup>	0	<1
6.	Number of State Minimum Standard Notice of Violations (NOVs) received <sup>6</sup>	N/A	N/A	N/A	N/A
7.	Tons of hazardous waste diverted from the Miramar Landfill	19.1	22.0	16.4	19.1
8.	Number of solid waste inspections conducted	6,600	9,530	7,600	6,600
9.	Number of customers served at the fee booth <sup>7</sup>	350,305	331,921	340,000	350,305
10.	Number of customers served per fee booth employee	21,894	36,880	37,500	21,894
11.	Total revenue collected (fee booth) <sup>8</sup>	\$31.0M	\$30.3M	\$32.0M	\$31.0M
12.	Percent of extraction wells sampled annually <sup>9</sup>	N/A	N/A	N/A	N/A

Performance Indicator	Target FY2014	Actual FY2014	Estimated FY2015	Target FY2016
13. Percent of surface water sampling and reporting for National Pollutant Discharge Elimination System (NPDES) permits complete <sup>9</sup>	N/A	N/A	N/A	N/A
14. Percent of landfill gas emission and monitoring performed quarterly <sup>9</sup>	N/A	N/A	N/A	N/A
15. Percent of groundwater well sampling and reporting completed as required under Regional Water Quality Control Board (RWQCB) Order 97-11 9	N/A	N/A	N/A	N/A

- 1. Target of .50 and .70 to define target for base bid and additive alternative. It was determined in the Landfill Labor Management Committee that .50 was the only standard approved by Council, but the .70 level came with additional funds and positions as a part of the additive alternative section of the bid.
- 2. A decrease in tonnage associated with a customer choosing to take waste to other landfills in the region.
- 3. Represents tons of material received at the Miramar Greenery for processing into recycled landscape products such as mulch, compost, and wood chips.
- 4. This data represents the number operational violations received at the Miramar Landfill. The data is also included in Key Performance Indicator #3 which represents the number of operational violations, as well as violations received at the City's closed landfills and burnsites.
- 5. Two violations were received for landfill gas issues at the Miramar Landfill, one violation was for exceeding greenery processing times at the Miramar Greenery, and one was for accepting waste before permitted operating hours. All violations have been corrected.
- 6. These measures were used to monitor the performance of the Landfill Maintenance and Monitoring (LM&M) Section which was originally included in the Landfill Operations and Maintenance Managed Competition effort. In a memo dated September 12, 2013, Interim Mayor Todd Gloria removed LM&M from the scope of Managed Competition as the Section did not impact overall savings. As a result, these measures will no longer be monitored as Managed Competition performance measures.
- 7. Number of customers served equals number of transactions.
- 8. Represents all cash, check, and deferred payment account revenue processed. Revenues also include special fees collected including the AB 939 and Refuse Collectors Business Tax.
- 9. These measures were used to monitor the performance of the Landfill Maintenance and Monitoring (LM&M) Section which was originally included in the Landfill Operations and Maintenance Managed Competition effort. In a memo dated September 12, 2013, Interim Mayor Todd Gloria removed LM&M from the scope of Managed Competition as the Section did not impact overall savings. As a result, these measures will no longer be monitored as Managed Competition performance measures.

#### **Service Efforts and Accomplishments**

The Environmental Services Department is developing City's first Zero Waste Plan. The Plan will include funding mechanisms, existing programs, and new programs to get the City towards 75 percent reduction by 2020 and zero waste by 2040. As part of the process in developing the Zero Waste Plan, ESD will be conducting a series of stakeholder meetings to engage residents, businesses, the solid waste industry, non-profits, and others.

The Collection Services Division expanded yard waste collection to 1,400 homes in Carmel Valley. In addition, 5,900 homes in University City were added to the automated yard waste pilot program which studies the benefits and challenges of automated yard waste collection. This conversion (from manual to automated collection) increased the amount of yard waste collected in University City by 30 percent.

The Request for Proposal (RFP) to award a design-build contract for a Compressed Natural Gas (CNG) fueling station at the Environmental Services Operations Station will be issued in the spring of 2015. The facility will allow the Collection Services Division to begin converting refuse packers from low sulfur diesel to cleaner burning natural gas.

The Energy, Sustainability, and Environmental Protection Division received \$4.2 million in grant funding from State and federal agencies to enhance citywide lead abatement, healthy homes, and used oil recycling programs. The Division partnered with the Facilities Division and Street Divisions to implement the "Light the Park" Project which included energy efficient LED lighting upgrades throughout Balboa Park, reducing energy use by 60 percent. The Division completed 34 energy audits of City facilities identifying energy efficiency improvements. The Division also partnered with Facilities to complete seven building energy efficiency HVAC retrofits. The Division coordinated Solar Assessments of 135 municipal facilities, while the Division's Green Business Network continued to provide much needed waste reduction, energy efficiency, and water conservation education and outreach to the small business community. The Division's Household Hazardous Waste Program hosted 13 community recycling events to dispose used motor oil, household batteries, and fluorescent lights. The Hazardous Materials Management Program provided technical and regulatory compliance assistance and training to over 1,000 City staff. The Tank Engineering and Environmental Management Program provided comprehensive compliance services and support for 32 underground storage tank facilities. The Lead Safety and Healthy Homes Program inspected and remediated hazards in 17 households using 2014 grant funding. The Healthy Homes Program also eliminated lead hazards in 91 residential units. The Asbestos Lead Management Program performed asbestos, lead, and mold inspection for over 50,000 square feet of City facilities.

The Waste Reduction and Disposal Division achieved a 67 percent diversion rate of recycled materials from disposal and continues to implement innovative programs focused on increasing the City's diversion rate. These programs, which are currently being defined in the development of the City's Zero Waste Plan, will ensure the City reaches its goal of 75 percent diversion by 2020, and therefore supports one of the primary goals in the City's Climate Action Plan. The Landfill Operations and Maintenance Most Efficient Government Organization continues to meet required performance standards defined in the Quality Assurance Surveillance Plan. The Division's Field Operation and Code Enforcement sections continue to collaboratively respond to, and complete, service requests related to illegal dump, transient camp, and litter abatements within 5 days of receipt, over 95 percent of the time.

The Office of the Director Division staff completed a five year-long Chollas Creek Restoration Project in partnership with the State of California's Habitat Conservation grant funding by mitigating this City-owned habitat preserve area, eliminating transient camp populations, implementing a proposed exotic plant eradication program, and adding signage along project boundaries to educate visitors about the creeks' native flora and fauna.



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**Department Summary** 

	FY2014	FY2015	FY2016	FY	′2015–2016
	Actual	Budget	Proposed		Change
FTE Positions (Budgeted)	406.64	404.87	410.38		5.51
Personnel Expenditures	\$ 38,905,669	\$ 38,657,136	\$ 39,484,583	\$	827,447
Non-Personnel Expenditures	51,047,849	53,649,270	55,955,729		2,306,459
Total Department Expenditures	\$ 89,953,518	\$ 92,306,406	\$ 95,440,312	\$	3,133,906
Total Department Revenue	\$ 52,961,602	\$ 52,312,683	\$ 57,614,921	\$	5,302,238

#### **General Fund**

**Department Expenditures** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Collection Services	\$ 31,965,712	\$ 31,327,180	\$ 32,201,498	\$	874,318
Energy Sustain. & Environ. Protection	1,973,951	2,103,844	1,965,394		(138,450)
Office of the Director	1,704,668	1,733,915	2,598,507		864,592
Waste Reduction & Disposal	-	-	579		579
Total	\$ 35,644,330	\$ 35,164,939	\$ 36,765,978	\$	1,601,039

**Department Personnel** 

	FY2014 Budget	FY2015 Budget	FY2016 Proposed	FY2015–2016 Change
Collection Services	105.92	105.79	107.79	2.00
Energy Sustain. & Environ. Protection	16.75	16.75	16.65	(0.10)
Office of the Director	15.02	14.55	15.11	0.56
Total	137.69	137.09	139.55	2.46

**Significant Budget Adjustments** 

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	FTE	Expenditures	Revenue
Compressed Natural Gas Fueling Station Addition of non-personnel expenditures and revenue to support the implementation of a new Compressed Natural Gas (CNG) fueling station at the Environmental Services Operations Station.	0.00	\$ 900,000	\$ 900,000
Code Enforcement Addition of non-personnel expenditures to support illegal dumping efforts through the Citywide Code Enforcement Program.	0.00	807,434	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	309,856	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	168,166	-

Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments (Cont'd)	FTE	Expenditures	Revenue
Sanitation Driver 2 Addition Addition of 2.00 Sanitation Driver 2s to maintain current service levels and to cover employees on leave.	2.00	133,519	-
Rental Compensation Addition of non-personnel expenditures for rental compensation to the Refuse Disposal Fund for General Fund use of the Ridgehaven Facility.	0.00	60,764	-
Addition of Hazardous Materials Inspector 2 Addition of 0.50 Hazardous Materials Inspector 2 and associated revenue to maintain current service levels.	0.50	39,324	19,293
Addition of Payroll Specialist 1 Addition of 1.00 Payroll Specialist 1 to support the Collections Division.	0.56	39,237	-
Enterprise Asset Management Adjustment Addition of non-personnel expenditures associated with the SAP Enterprise Asset Management (EAM) Project.	0.00	34,216	-
Engineering Services Addition of non-personnel expenditures to support engineering services provided by the Public Works-Engineering & Capital Projects Department.	0.00	30,000	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	(208)	-
Ridgehaven Facility Repairs Reduction to non-personnel expenditures associated with repairs at Ridgehaven facility.	0.00	(21,063)	-
Port-A-Potties and Portland Loos Transfer Transfer of non-personnel expenditures from the Environmental Services Department to the Park & Recreations Department to maintain Port-A-Potties and downtown public restrooms (Portland Loos) in the downtown area.	0.00	(50,000)	-
Position Reallocations Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	(0.60)	(134,595)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(715,611)	-
Fleet Services Rental Compensation Addition of annual rent revenue associated with Fleet Services use of the Environmental Services Operations Station facility.	0.00	-	128,639
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	(700)
Total	2.46	\$ 1,601,039	\$ 1,047,232

**Expenditures by Category** 

	FY2014	FY2015	FY2016	FY	<b>2015–2016</b>
	Actual	Budget	Proposed		Change
PERSONNEL					
Personnel Cost	\$ 7,659,835	\$ 7,680,528	\$ 7,886,935	\$	206,407
Fringe Benefits	6,053,350	5,618,877	5,798,878		180,001
PERSONNEL SUBTOTAL	13,713,185	13,299,405	13,685,813		386,408
NON-PERSONNEL					
Supplies	\$ 118,686	\$ 270,790	\$ 268,983	\$	(1,807)
Contracts	18,602,191	18,253,410	17,689,301		(564,109)
Information Technology	545,927	595,859	765,695		169,836
Energy and Utilities	2,337,499	2,413,861	2,265,037		(148,824)
Other	8,959	15,122	17,744		2,622
Transfers Out	317,883	314,537	2,071,450		1,756,913
Capital Expenditures	-	1,955	1,955		-
NON-PERSONNEL SUBTOTAL	21,931,145	21,865,534	23,080,165		1,214,631
Total	\$ 35,644,330	\$ 35,164,939	\$ 36,765,978	\$	1,601,039

**Revenues by Category** 

, , ,	FY2014 Actual	FY2015 Budget	FY2016 Proposed	F۱	/2015–2016 Change
Charges for Services	\$ 998,441	\$ 874,714	\$ 1,021,946	\$	147,232
Fines Forfeitures and Penalties	7,623	10,000	10,000		-
Licenses and Permits	121,706	110,000	110,000		-
Other Local Taxes	126,655	125,000	125,000		-
Other Revenue	92,427	75,000	75,000		-
Transfers In	-	-	900,000		900,000
Total	\$ 1,346,852	\$ 1,194,714	\$ 2,241,946	\$	1,047,232

**Personnel Expenditures** 

	er Experientares					
Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Proposed	Salary Range	Total
FTE, Salar	ies, and Wages					
20000011	Account Clerk	1.23	1.23	1.23	\$31,491 - \$37,91	8 \$ 45,314
20000012	Administrative Aide 1	0.60	0.60	0.80	36,962 - 44,53	3 33,249
20000024	Administrative Aide 2	0.00	0.00	0.23	42,578 - 51,33	4 10,248
20000860	Area Refuse Collection Supervisor	4.63	4.00	4.00	50,835 - 60,69	4 242,776
90000860	Area Refuse Collection Supervisor - Hourly	0.37	0.35	0.35	50,835 - 60,69	4 21,243
20000037	Asbestos Program Manager	1.00	1.00	1.00	72,966 - 88,54	6 88,546
20000038	Asbestos and Lead Program Inspector	5.00	5.00	5.00	55,078 - 66,76	8 329,166
20000088	Assistant Engineer-Mechanical	0.60	0.60	0.60	57,866 - 69,72	2 40,367
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	31,741 - 173,97	1 47,951
20000119	Associate Management Analyst	2.05	3.06	3.16	54,059 - 65,33	3 205,224
20000302	Community Development Specialist 3	1.00	1.00	1.00	62,254 - 75,27	5 75,275
20000354	Custodian 2	0.35	0.35	0.35	26,250 - 31,24	2 10,934
20001168	Deputy Director	1.58	1.58	1.33	46,966 - 172,74	4 158,699

Personnel Expenditures (Cont'd)

Job	el Expenditures <i>(Cont'd)</i>	FY2014	FY2015	FY2016			
Number	Job Title / Wages	Budget		Proposed	Salary R	ange	Total
20000863	District Refuse Collection Supervisor	1.20	1.20	1.20	59,654 -	71,448	85,731
20001149	Environmental Services Director	0.35	0.35	0.35	59,155 -	224,099	56,005
20000924	Executive Secretary	0.35	0.35	0.35	43,555 -	52,666	17,283
20000521	Hazardous Materials Inspector 2	3.00	3.00	3.50	55,078 -	66,768	212,335
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 -	73,507	73,507
20000178	Information Systems Administrator	0.38	0.38	0.38	73,466 -	88,982	33,816
20000290	Information Systems Analyst 2	1.52	1.14	1.14	54,059 -	65,333	74,490
20000293	Information Systems Analyst 3	0.38	0.38	0.38	59,363 -	71,760	27,270
20000998	Information Systems Analyst 4	0.76	0.76	0.76	66,768 -	80,891	61,486
20000172	Payroll Specialist 1	0.00	0.00	1.56	33,093 -	39,832	53,302
20000680	Payroll Specialist 2	0.96	0.96	0.96	34,611 -	41,787	39,182
20001222	Program Manager	0.40	0.90	0.50	46,966 -	172,744	51,000
20000783	Public Information Clerk	5.04	5.04	5.04	31,491 -	37,918	182,340
20000784	Public Information Officer	0.70	0.00	0.00	43,514 -	52,707	-
20000776	Public Works Dispatcher	1.20	1.20	1.20	35,755 -	43,098	51,343
90000776	Public Works Dispatcher - Hourly	0.56	0.00	0.00	35,755 -	43,098	-
20000847	Safety Officer	0.35	0.35	0.35	57,907 -	69,930	24,477
20000854	Safety Representative 2	0.35	0.35	0.35	50,461 -	61,027	21,358
20001042	Safety and Training Manager	0.36	0.36	0.36	66,768 -	80,891	29,123
20000859	Sanitation Driver 1	12.00	12.00	12.00	36,920 -	44,158	503,237
20000857	Sanitation Driver 2	72.00	72.00	74.00	45,261 -	53,331	3,896,411
90000857	Sanitation Driver 2 - Hourly	0.74	0.69	0.69	45,261 -	53,331	36,799
20000851	Sanitation Driver 3	9.00	9.00	8.00	47,528 -	55,952	439,192
20000869	Senior Account Clerk	0.23	0.23	0.00	36,067 -	43,514	-
20000885	Senior Civil Engineer	1.00	1.00	1.00	76,794 -	92,851	92,851
20000927	Senior Clerk/Typist	0.60	0.60	0.85	36,067 -	43,514	30,644
20000015	Senior Management Analyst	0.35	0.35	0.35	59,363 -	71,760	25,116
20000947	•	1.00	1.00	0.50	66,685 -	80,870	39,829
20000970	Supervising Management Analyst	1.05	1.28	1.43	66,768 -	80,891	114,360
20001053		1.00	1.00	1.00	33,322 -	39,666	39,666
20000756	Word Processing Operator	1.10	1.10	0.95	31,491 -	37,918	32,161
	Bilingual - Regular						3,225
	Budgeted Vacancy Savings						(196,825)
	Overtime Budgeted						391,183
	Reg Pay For Engineers						13,928
	Termination Pay Annual Leave						22,118
FTE, Salar	ies, and Wages Subtotal	137.69	137.09	139.55			\$ 7,886,935
			'2014 ctual	FY2015 Budget		Y2016 posed	FY2015–2016 Change
Fringe Ber Employee	<b>nefits</b> Offset Savings	\$ 20	6,735 \$	30,434			\$ (1,725)

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016
			-		Change
Flexible Benefits	885,639	960,491	1,134,738		174,247
Insurance	96	-	-		-
Long-Term Disability	58,581	24,953	24,493		(460)
Medicare	99,735	98,346	100,329		1,983
Other Post-Employment Benefits	845,216	786,597	801,257		14,660
Retiree Medical Trust	1,793	1,693	2,811		1,118
Retirement 401 Plan	4,841	5,542	5,617		75
Retirement ADC	3,208,491	2,828,967	2,816,009		(12,958)
Retirement DROP	19,813	19,278	22,563		3,285
Retirement Offset Contribution	91	-	-		-
Risk Management Administration	125,563	122,830	143,092		20,262
Supplemental Pension Savings Plan	417,976	406,762	434,266		27,504
Unemployment Insurance	20,068	14,375	14,070		(305)
Workers' Compensation	338,710	318,609	270,924		(47,685)
Fringe Benefits Subtotal	\$ 6,053,350	\$ 5,618,877	\$ 5,798,878	\$	180,001
Total Personnel Expenditures			\$ 13,685,813		

#### **Automated Refuse Container Fund**

**Department Expenditures** 

	FY2014	FY2015	FY2016	F١	/2015–2016
	Actual	Budget	Proposed		Change
Collection Services	\$ 643,712	\$ 800,000	\$ 800,000	\$	-
Total	\$ 643,712	\$ 800,000	\$ 800,000	\$	-

**Expenditures by Category** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
NON-PERSONNEL					
Supplies	\$ 534,542	\$ 710,000	\$ 710,000	\$	-
Contracts	103,296	90,000	90,000		-
Other	5,874	-	-		-
NON-PERSONNEL SUBTOTAL	643,712	800,000	800,000		-
Total	\$ 643,712	\$ 800,000	\$ 800,000	\$	-

**Revenues by Category** 

Rev from Money and Prop	Ф	6,393	Ф	700,000	Þ	700,000	Ф	-
Charges for Services	\$	751.013	\$	700.000	\$	700.000	\$	Change
		FY2014		FY2015		FY2016	FY	2015–2016

# **Energy Conservation Program Fund**

**Department Expenditures** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Energy Sustain. & Environ. Protection	\$ 2,007,656	\$ 2,645,182	\$ 2,373,710	\$	(271,472)
Waste Reduction & Disposal	-	-	61		61
Total	\$ 2,007,656	\$ 2,645,182	\$ 2,373,771	\$	(271,411)

**Department Personnel** 

	FY2014 Budget	FY2015 Budget	FY2016 Proposed	FY2015–2016 Change
Energy Sustain. & Environ. Protection	12.60	12.60	13.25	0.65
Total	12.60	12.60	13.25	0.65

**Significant Budget Adjustments** 

Significant Budget Adjustments	FTE	Evpanditures	Dovenue
	FIE	Expenditures	Revenue
Strategic Energy Initiatives Addition of non-personnel expenditures for contractual services related to strategic energy initiatives.	0.00	\$ 100,000	\$ -
Position Reallocations Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	0.65	88,772	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	44,059	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	174	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(17,272)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(37,144)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(450,000)	(34,701)
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	33,692
Total	0.65	\$ (271,411)	\$ (1,009)

**Expenditures by Category** 

, , , ,	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
PERSONNEL					
Personnel Cost	\$ 827,021	\$ 852,204	\$ 899,442	\$	47,238
Fringe Benefits	566,557	541,689	566,125		24,436
PERSONNEL SUBTOTAL	1,393,577	1,393,893	1,465,567		71,674
NON-PERSONNEL					
Supplies	\$ 12,117	\$ 15,545	\$ 15,029	\$	(516)
Contracts	397,490	930,399	580,399		(350,000)
Information Technology	101,986	162,918	207,948		45,030
Energy and Utilities	10,557	12,357	13,246		889
Other	3,449	5,300	5,300		-
Transfers Out	88,481	94,770	56,282		(38,488)
Capital Expenditures	-	30,000	30,000		-
NON-PERSONNEL SUBTOTAL	614,079	1,251,289	908,204		(343,085)
Total	\$ 2,007,656	\$ 2,645,182	\$ 2,373,771	\$	(271,411)

**Revenues by Category** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Charges for Services	\$ 477,061	\$ 364,701	\$ 365,299	\$	598
Other Revenue	185,295	-	-		-
Rev from Money and Prop	17,431	-	-		-
Transfers In	1,753,903	1,889,183	1,887,576		(1,607)
Total	\$ 2,433,690	\$ 2,253,884	\$ 2,252,875	\$	(1,009)

**Personnel Expenditures** 

	er Experiantares					
Job		FY2014	FY2015	FY2016		
Number	Job Title / Wages	Budget	Budget	Proposed	Salary Range	Total
FTE, Salar	ies, and Wages					
20000012	Administrative Aide 1	0.40	0.40	0.20	\$36,962 - \$44,533 \$	8,326
20000024	Administrative Aide 2	1.00	1.00	1.00	42,578 - 51,334	42,529
20000119	Associate Management Analyst	3.20	3.20	2.20	54,059 - 65,333	132,461
20001168	Deputy Director	0.35	0.35	0.50	46,966 - 172,744	62,976
90001168	Deputy Director - Hourly	0.35	0.00	0.00	46,966 - 172,744	-
90001073	Management Intern - Hourly	0.00	1.35	1.35	24,274 - 29,203	32,769
20001222	Program Manager	1.50	0.50	1.00	46,966 - 172,744	100,000
20000761	Project Officer 1	2.00	2.00	2.00	66,622 - 80,454	147,076
20000763	Project Officer 2	1.00	1.00	1.00	76,794 - 92,851	92,851
20000927	Senior Clerk/Typist	0.15	0.15	0.15	36,067 - 43,514	5,423
20000015	Senior Management Analyst	0.90	0.90	0.90	59,363 - 71,760	64,584
20000918	Senior Planner	0.00	0.00	1.00	65,354 - 79,019	76,545
20000970	Supervising Management Analyst	1.60	1.60	1.55	66,768 - 80,891	125,386
20000756	Word Processing Operator	0.15	0.15	0.40	31,491 - 37,918	12,601
	Budgeted Vacancy Savings					(18,013)
	Reg Pay For Engineers					13,928
FTE, Salar	ies, and Wages Subtotal	12.60	12.60	13.25	\$	899,442

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Fringe Benefits					
Employee Offset Savings	\$ 8,829	\$ 8,673	\$ 10,159	\$	1,486
Flexible Benefits	77,896	88,654	104,060		15,406
Long-Term Disability	6,559	2,898	2,909		11
Medicare	11,963	12,356	13,051		695
Other Post-Employment Benefits	65,660	68,253	67,920		(333)
Retiree Medical Trust	89	109	469		360
Retirement ADC	313,701	286,490	281,960		(4,530)
Retirement DROP	5,125	5,154	3,653		(1,501)
Retirement Offset Contribution	30	-	-		-
Risk Management Administration	9,802	10,657	12,134		1,477
Supplemental Pension Savings Plan	46,792	46,790	58,143		11,353
Unemployment Insurance	2,248	1,650	1,648		(2)
Workers' Compensation	17,864	10,005	10,019		14
Fringe Benefits Subtotal	\$ 566,557	\$ 541,689	\$ 566,125	\$	24,436
Total Personnel Expenditures			\$ 1,465,567		

# **Recycling Fund**

**Department Expenditures** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Collection Services	\$ 15,893,634	\$ 15,999,955	\$ 16,638,592	\$	638,637
Energy Sustain. & Environ. Protection	1,090,697	1,812,485	1,759,856		(52,629)
Office of the Director	2,082,217	2,815,042	2,795,722		(19,320)
Waste Reduction & Disposal	1,682,231	1,933,710	1,803,940		(129,770)
Total	\$ 20,748,779	\$ 22,561,192	\$ 22,998,110	\$	436,918

**Department Personnel** 

	FY2014 Budget	FY2015 Budget	FY2016 Proposed	FY2015–2016 Change
Collection Services	82.65	83.04	83.05	0.01
Energy Sustain. & Environ. Protection	5.38	5.35	5.30	(0.05)
Office of the Director	10.37	10.06	10.47	0.41
Waste Reduction & Disposal	8.93	9.53	7.78	(1.75)
Total	107.33	107.98	106.60	(1.38)

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Purchase of Automated Yard Waste Containers Addition of non-personnel expenditures to purchase automated yard waste containers.	0.00	\$ 250,000	\$ -
Compressed Natural Gas Recycling Packers Addition of non-personnel expenditures for recycling packers scheduled to be replaced with Compressed Natural Gas (CNG) fueled vehicles in Fiscal Year 2016.	0.00	240,000	-

Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments (Cont d)	FTE	Expenditures	Revenue
Salary and Benefit Adjustments  Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	96,698	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	75,800	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	44,153	-
Addition of Payroll Specialist 1 Addition of 1.00 Payroll Specialist 1 to support the Collections Division.	0.41	32,909	-
Enterprise Asset Management Adjustment Addition of non-personnel expenditures associated with the SAP Enterprise Asset Management (EAM) Project.	0.00	29,309	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.01	1,877	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	1,211	-
Position Reallocations Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	(0.80)	(37,658)	-
Recycling Collection Transfer of 1.00 Custodian 2 from the Environmental Services Department to the Public Works - General Services Department to collect recycling bins in City buildings.	(1.00)	(47,381)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(250,000)	-
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	1,280,000
Sycamore Canyon Facility Franchise Fee Transfer of Sycamore Canyon Facility Franchise Fee revenue from the General Fund to the Recycling Fund.	0.00	-	580,000
Total	(1.38)	\$ 436,918	\$ 1,860,000

**Expenditures by Category** 

	FY2014		FY2015		FY2016	FY2015–2016		
		Actual		Budget		Proposed		Change
PERSONNEL								
Personnel Cost	\$	5,196,382	\$	5,689,391	\$	5,710,426	\$	21,035
Fringe Benefits		4,077,865		4,291,248		4,316,658		25,410
PERSONNEL SUBTOTAL		9,274,247		9,980,639		10,027,084		46,445
NON-PERSONNEL								
Supplies	\$	1,586,023	\$	1,278,693	\$	1,277,719	\$	(974)
Contracts		7,695,828		8,353,324		8,416,369		63,045
Information Technology		414,138		390,401		467,786		77,385
Energy and Utilities		1,339,995		1,298,055		1,326,080		28,025
Other		36,008		5,682		29,371		23,689
Reserves		-		480,000		480,000		-
Transfers Out		402,541		462,004		421,307		(40,697)
Capital Expenditures		-		312,394		552,394		240,000
NON-PERSONNEL SUBTOTAL		11,474,532		12,580,553		12,971,026		390,473
Total	\$	20,748,779	\$	22,561,192	\$	22,998,110	\$	436,918

**Revenues by Category** 

, ,		FY2014 Actual	FY2015 Budget	FY2016 Proposed	F۱	/2015–2016 Change
Charges for Services	\$ ^	16,760,170	\$ 17,058,631	\$ 18,346,551	\$	1,287,920
Fines Forfeitures and Penalties		1,373,629	1,000,000	1,000,000		-
Other Local Taxes		-	-	580,000		580,000
Other Revenue		209,108	37,920	30,000		(7,920)
Rev from Money and Prop		348,583	331,100	331,100		-
Rev from Other Agencies		894,715	-	-		-
Transfers In		535,698	-	-		-
Total	\$ 2	20,121,903	\$ 18,427,651	\$ 20,287,651	\$	1,860,000

**Personnel Expenditures** 

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Proposed	Salary Range	Total
	ies, and Wages			•	, ,	
20000011	Account Clerk	0.71	1.31	1.31	\$31,491 - \$37,918 \$	49,677
20000012	Administrative Aide 1	0.00	0.00	0.23	36,962 - 44,533	10,248
20000024	Administrative Aide 2	1.00	1.00	1.31	42,578 - 51,334	63,595
20000860	Area Refuse Collection Supervisor	3.16	3.00	3.00	50,835 - 60,694	182,082
90000860	Area Refuse Collection Supervisor - Hourly	0.37	0.35	0.35	50,835 - 60,694	21,243
20000088	Assistant Engineer-Mechanical	0.40	0.40	0.40	57,866 - 69,722	26,915
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	31,741 - 173,971	42,467
20000143	Associate Engineer-Civil	0.00	0.45	0.45	66,622 - 80,454	36,202
20000119	Associate Management Analyst	1.66	1.85	1.75	54,059 - 65,333	113,441
90000119	Associate Management Analyst - Hourly	0.39	0.35	0.35	54,059 - 65,333	22,866
20000266	Cashier	1.00	1.00	1.00	31,491 - 37,918	37,918
20000354	Custodian 2	0.31	0.31	0.31	26,250 - 31,242	9,686

Personnel Expenditures (Cont'd)

	el Expenditures <i>(Cont'd)</i>					
Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget P	FY2016 roposed	Salary Range	Total
20001168	Deputy Director	0.99	0.99	1.09	46,966 - 172,744	130,140
20000863	District Refuse Collection Supervisor	0.80	0.80	0.80	59,654 - 71,448	57,165
20001149	Environmental Services Director	0.31	0.31	0.31	59,155 - 224,099	49,597
20000924	Executive Secretary	0.31	0.31	0.31	43,555 - 52,666	15,310
90000548	Hazardous Material Inspector 3 - Hourly	0.38	0.35	0.35	60,674 - 73,507	25,728
20000521	Hazardous Materials Inspector 2	1.50	1.50	1.50	55,078 - 66,768	73,679
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	73,507
20000502	Heavy Truck Driver 1	0.00	1.00	1.00	36,234 - 43,160	40,858
20000501	Heavy Truck Driver 2	1.00	0.00	0.00	37,565 - 45,302	-
20000178	Information Systems Administrator	0.28	0.28	0.28	73,466 - 88,982	24,913
20000290	Information Systems Analyst 2	1.12	0.84	0.84	54,059 - 65,333	54,870
20000293	Information Systems Analyst 3	0.28	0.28	0.28	59,363 - 71,760	20,094
20000998	Information Systems Analyst 4	0.56	0.56	0.56	66,768 - 80,891	45,288
90001073	Management Intern - Hourly	2.26	2.26	2.26	24,274 - 29,203	57,270
20000172	Payroll Specialist 1	0.00	0.00	0.41	33,093 - 39,832	14,796
20000680	Payroll Specialist 2	0.72	0.72	0.72	34,611 - 41,787	29,509
20001222	Program Manager	0.10	0.60	0.50	46,966 - 172,744	51,000
20000783	Public Information Clerk	1.28	1.28	1.28	31,491 - 37,918	46,322
20000784	Public Information Officer	0.62	0.00	0.00	43,514 - 52,707	-
20000776	Public Works Dispatcher	0.70	0.70	0.70	35,755 - 43,098	29,945
20001032	Public Works Supervisor	1.00	1.00	0.25	49,525 - 59,966	14,989
20000557	Recycling Program Manager	0.38	0.38	0.38	76,731 - 92,893	35,304
20000562	Recycling Specialist 2	2.96	2.96	2.96	54,059 - 65,333	190,933
20000565	Recycling Specialist 3	0.23	0.23	0.23	59,363 - 71,760	16,166
20000847	Safety Officer	0.31	0.31	0.31	57,907 - 69,930	21,674
20000854	Safety Representative 2	0.31	0.31	0.31	50,461 - 61,027	18,922
20001042	Safety and Training Manager	0.31	0.31	0.31	66,768 - 80,891	25,080
20000859	Sanitation Driver 1	12.00	12.00	12.00	36,920 - 44,158	504,072
20000857	Sanitation Driver 2	52.00	52.00	52.00	45,261 - 53,331	2,692,825
90000857	Sanitation Driver 2 - Hourly	0.74	0.69	0.70	45,261 - 53,331	37,332
20000851	Sanitation Driver 3	5.00	5.00	5.00	47,528 - 55,952	271,336
20000869	Senior Account Clerk	0.31	0.31	0.00	36,067 - 43,514	-
20000927	Senior Clerk/Typist	1.48	1.48	1.00	36,067 - 43,514	43,514
20000015	Senior Management Analyst	0.41	0.66	0.66	59,363 - 71,760	47,364
20000947	Supervising Hazardous Materials Inspector	0.00	0.00	0.50	66,685 - 80,870	39,828
20000970	Supervising Management Analyst	1.01	1.32	1.22	66,768 - 80,891	97,523
20001051	Utility Worker 1	1.00	1.00	0.00	30,534 - 36,296	-
20001053	Utility Worker 2	3.50	3.50	3.50	33,322 - 39,666	134,418
20000756	Word Processing Operator	0.86	0.41	0.31	31,491 - 37,918	11,759
	Bilingual - Regular					7,320

Personnel Expenditures (Cont'd)

1 6130111	ici Experialitares (oont a)					
Job		FY2014	FY2015	FY2016		
Number	Job Title / Wages	Budget	Budget F	Proposed	Salary Range	Total
	Budgeted Vacancy Savings					(224,210)
	Exceptional Performance Pay-Cla	assified				792
	Overtime Budgeted					261,821
	Termination Pay Annual Leave					5,333
FTE, Sala	ries, and Wages Subtotal	107.33	107.98	106.60		\$ 5,710,426
		FY	<b>′2014</b>	FY2015	FY2016	FY2015-2016

FTE, Salaries, and Wages Subtotal	10	107.33 107.98		106.60	106.60		\$	5,710,426
		FY2014 Actual		FY2015 Budget		FY2016 Proposed	FY	2015–2016 Change
Fringe Benefits								
Employee Offset Savings	\$	21,008	\$	25,029	\$	23,667	\$	(1,362)
Flexible Benefits		603,633		747,289		835,708		88,419
Insurance		86		-		-		-
Long-Term Disability		39,953		18,673		17,919		(754)
Medicare		70,465		74,728		74,337		(391)
Other Post-Employment Benefits		594,248		601,798		589,792		(12,006)
Retiree Medical Trust		1,432		1,072		2,031		959
Retirement 401 Plan		4,492		4,124		4,704		580
Retirement ADC		2,109,178		2,150,289		2,101,802		(48,487)
Retirement DROP		12,041		10,223		10,170		(53)
Retirement Offset Contribution		68		-		-		-
Risk Management Administration		88,233		93,949		105,345		11,396
Supplemental Pension Savings Plan		264,351		283,367		301,363		17,996
Unemployment Insurance		13,689		10,719		10,280		(439)
Workers' Compensation		254,989		269,988		239,540		(30,448)
Fringe Benefits Subtotal	\$	4,077,865	\$	4,291,248	\$	4,316,658	\$	25,410
Total Personnel Expenditures					\$	10,027,084		

# **Refuse Disposal Fund**

**Department Expenditures** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FΥ	2015–2016 Change
Collection Services	\$ 839,355	\$ 901,707	\$ 1,424,868	\$	523,161
Energy Sustain. & Environ. Protection	(334)	-	-		-
Office of the Director	3,532,338	4,424,000	4,699,602		275,602
Waste Reduction & Disposal	26,537,680	25,809,386	26,377,983		568,597
Total	\$ 30,909,040	\$ 31,135,093	\$ 32,502,453	\$	1,367,360

**Department Personnel** 

	FY2014	FY2015	FY2016	FY2015-2016
	Budget	Budget	Proposed	Change
Collection Services	6.10	6.10	7.10	1.00
Office of the Director	13.96	14.74	14.77	0.03
Waste Reduction & Disposal	128.96	126.36	129.11	2.75
Total	149.02	147.20	150.98	3.78

**Significant Budget Adjustments** 

Significant Budget Adjustments	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 284,142	\$ -
Property and Business Improvement District Coverage Addition of 1.00 Utility Worker 2 and associated non- personnel expenditures for Property and Business Improvement District (PBID) coverage.	1.00	290,895	-
Miramar Landfill Camera System Addition of non-personnel expenditures for a camera system at the Miramar Landfill complex.	0.00	267,000	-
Recycling Containers  Addition of non-personnel expenditures for the procurement and maintenance of recycling containers in the public right of way.	0.00	120,206	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	99,497	-
Position Reallocations Transfer of positions among the Environmental Services Department's funds to align budget with anticipated expenditures.	0.75	83,481	-
Equipment Operator 2 Addition of 1.00 Equipment Operator 2 to support the efforts associated with the Landfill Operations and Maintenance managed competition.	1.00	66,818	-
Disposal Site Representative Addition of 1.00 Disposal Site Representative to support the Fee Booth section of the Landfill Operations and Maintenance managed competition.	1.00	52,835	-
Enterprise Asset Management Adjustment Addition of non-personnel expenditures associated with the SAP Enterprise Asset Management (EAM) Project.	0.00	42,959	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	41,373	-
Addition of Payroll Specialist 1 Addition of 1.00 Payroll Specialist 1 to support the Collections Division.	0.03	16,877	
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	1,076	-

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	201	-
Revised Revenue Adjustment to reflect Fiscal Year 2016 revenue projections.	0.00	-	2,230,000
Fleet Services Rental Compensation Addition of annual rent revenue associated with Fleet Services use of the Environmental Services Operations Station facility.	0.00	-	105,251
Rental Compensation  Addition of revenue for rental compensation to the Refuse Disposal Fund for General Fund use of Ridgehaven Facility.	0.00	-	60,764
Total	3.78	\$ 1,367,360 \$	2,396,015

**Expenditures by Category** 

	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016/ Change
PERSONNEL					-
Personnel Cost	\$ 8,196,045	\$ 8,066,191	\$ 8,282,758	\$	216,567
Fringe Benefits	6,328,615	5,917,008	6,023,361		106,353
PERSONNEL SUBTOTAL	14,524,659	13,983,199	14,306,119		322,920
NON-PERSONNEL					
Supplies	\$ 710,981	\$ 785,318	\$ 903,230	\$	117,912
Contracts	10,522,963	11,145,477	11,333,903		188,426
Information Technology	703,008	1,089,489	1,193,280		103,791
Energy and Utilities	1,480,912	1,419,619	1,413,214		(6,405)
Other	39,012	16,276	48,836		32,560
Reserves	-	920,000	920,000		-
Transfers Out	2,243,613	1,474,549	1,586,145		111,596
Capital Expenditures	683,891	284,910	781,470		496,560
Debt	-	16,256	16,256		-
NON-PERSONNEL SUBTOTAL	16,384,381	17,151,894	18,196,334		1,044,440
Total	\$ 30,909,040	\$ 31,135,093	\$ 32,502,453	\$	1,367,360

**Revenues by Category** 

		FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016/ Change
Charges for Services	\$ 25,3	336,361 \$	26,506,500	\$ 28,841,751	\$	2,335,251
Fines Forfeitures and Penalties		22,242	32,500	32,500		-
Other Revenue	7	717,501	690,000	690,000		-
Rev from Money and Prop	ę	95,522	200,000	260,764		60,764
Transfers In		5,554	807,434	807,434		-
Total	\$ 27,0	)77,179 \$	28,236,434	\$ 30,632,449	\$	2,396,015

**Personnel Expenditures** 

	el Expenditures	EV2044	EV204E	EV2046		
Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget I	FY2016 Proposed	Salary Range	Total
	es, and Wages			•		
	Account Clerk	2.06	1.46	1.46	\$31,491 - \$37,918 \$	55,365
	Administrative Aide 1	1.00	1.00	1.77	36,962 - 44,533	78,829
	Administrative Aide 2	1.00	1.00	1.46	42,578 - 51,334	71,819
	Area Refuse Collection Supervisor	1.21	1.00	1.00	50,835 - 60,694	60,694
20000070	Assistant Engineer-Civil	2.00	2.00	2.00	57,866 - 69,722	116,749
	Assistant Environmental Services Director	0.34	0.34	0.34	31,741 - 173,971	46,582
90001092	Assistant Environmental Services Director - Hourly	0.35	0.35	0.35	31,741 - 173,971	36,000
20000143	Associate Engineer-Civil	3.00	3.55	3.55	66,622 - 80,454	284,407
20000119	Associate Management Analyst	2.09	1.89	1.89	54,059 - 65,333	111,112
20000649	Biologist 3	1.00	1.00	1.00	62,005 - 75,067	75,067
20000306	Code Compliance Officer	16.00	16.00	16.00	37,232 - 44,803	689,927
20000307	Code Compliance Supervisor	1.00	1.00	1.00	42,890 - 51,334	49,517
20000354	Custodian 2	0.34	0.34	0.34	26,250 - 31,242	10,622
20001168	Deputy Director	1.08	1.08	1.08	46,966 - 172,744	127,357
20000389	Disposal Site Representative	5.00	5.00	6.00	32,968 - 39,811	232,023
20000390	Disposal Site Supervisor	2.00	2.00	2.00	52,104 - 62,982	125,964
20001149	Environmental Services Director	0.34	0.34	0.34	59,155 - 224,099	54,398
20000426	Equipment Operator 1	1.00	0.00	0.00	37,690 - 45,115	-
20000430	Equipment Operator 2	7.00	7.00	8.00	41,350 - 49,462	374,383
20000418	Equipment Technician 1	1.00	1.00	1.00	36,005 - 43,139	39,076
20000423	Equipment Technician 2	1.00	1.00	1.00	39,499 - 47,091	44,558
20000431	Equipment Technician 3	0.00	1.00	1.00	43,368 - 51,813	51,813
20000924	Executive Secretary	0.34	0.34	0.34	43,555 - 52,666	16,790
20000420	Fleet Technician	1.00	0.00	0.00	44,366 - 53,206	-
20001049	General Utility Supervisor	3.00	3.00	3.00	59,342 - 71,760	214,322
20000521	Hazardous Materials Inspector 2	4.00	4.00	4.00	55,078 - 66,768	267,072
20000502	Heavy Truck Driver 1	0.00	2.00	2.00	36,234 - 43,160	86,320
20000501	Heavy Truck Driver 2	3.00	3.00	3.00	37,565 - 45,302	134,320
20000178	Information Systems Administrator	0.34	0.34	0.34	73,466 - 88,982	30,253
20000290	Information Systems Analyst 2	1.36	1.02	1.02	54,059 - 65,333	66,642
20000293		0.34	0.34	0.34	59,363 - 71,760	24,396
20000998	Information Systems Analyst 4	0.68	0.68	0.68	66,768 - 80,891	55,008
20000589	Laborer	12.00	12.00	12.00	29,182 - 34,757	407,737
20001018		1.00	1.00	1.00	57,866 - 69,722	69,722
20000580	Landfill Equipment Operator	18.00	18.00	18.00	47,528 - 56,846	1,018,699
90001073	Management Intern - Hourly	1.63	1.63	1.63	24,274 - 29,203	41,978
20000439	Master Fleet Technician	1.00	1.00	1.00	47,715 - 57,158	57,158
20000172	Payroll Specialist 1	0.00	0.00	0.03	33,093 - 39,832	1,083
20000680	Payroll Specialist 2	1.32	1.32	1.32	34,611 - 41,787	54,581

Personnel Expenditures (Cont'd)

Job	ei Expenditures (Cont a)	FY2014	FY2015	FY2016			
	Job Title / Wages	Budget		Proposed	Salary Ra	ange	Total
20001222	Program Manager	2.00	2.00	2.00	46,966 -	172,744	202,000
20000783	Public Information Clerk	1.68	1.68	1.68	31,491 -	37,918	60,782
20000784	Public Information Officer	0.68	0.00	0.00	43,514 -	52,707	-
20000776	Public Works Dispatcher	0.10	0.10	0.10	35,755 -	43,098	4,284
20001032	Public Works Supervisor	2.00	2.00	2.75	49,525 -	59,966	151,155
20000557	Recycling Program Manager	0.62	0.62	0.62	76,731 -	92,893	57,589
20000562	Recycling Specialist 2	5.54	5.54	5.54	54,059 -	65,333	354,646
20000565	Recycling Specialist 3	2.77	2.77	2.77	59,363 -	71,760	197,679
20000847	Safety Officer	0.34	0.34	0.34	57,907 -	69,930	23,779
20000854	Safety Representative 2	0.34	0.34	0.34	50,461 -	61,027	20,747
20001042	Safety and Training Manager	0.33	0.33	0.33	66,768 -	80,891	26,699
20000869	Senior Account Clerk	0.46	0.46	0.00	36,067 -	43,514	-
20000885	Senior Civil Engineer	1.00	1.00	1.00	76,794 -	92,851	89,601
20000927	Senior Clerk/Typist	0.77	0.77	0.00	36,067 -	43,514	-
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	47,174 -	56,618	56,618
20000907	Senior Disposal Site Representative	2.00	2.00	2.00	36,067 -	43,638	87,089
20000015	Senior Management Analyst	0.34	1.09	1.09	59,363 -	71,760	78,216
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	76,794 -	92,851	92,851
20000918	Senior Planner	1.00	1.00	1.00	65,354 -	79,019	79,019
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	39,686 -	47,965	87,651
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 -	80,870	80,870
20000970	Supervising Management Analyst	1.34	0.80	0.80	66,768 -	80,891	63,443
20001051	Utility Worker 1	9.00	9.00	8.00	30,534 -	36,296	267,526
20001053	Utility Worker 2	11.00	10.00	12.00	33,322 -	39,666	466,567
20000756	Word Processing Operator	1.89	1.34	1.34	31,491 -	37,918	50,806
	Bilingual - Regular						6,927
	Budgeted Vacancy Savings						(324,208)
	Confined Space Pay						15,633
	Exceptional Performance Pay-Clas	sified					926
	Overtime Budgeted						641,678
	Reg Pay For Engineers						38,314
	Termination Pay Annual Leave						21,528
FTE, Salari	ies, and Wages Subtotal	149.02	147.20	150.98			\$ 8,282,758
			Y2014 Actual	FY2015 Budget		/2016 posed	FY2015–2016 Change
Fringe Ben	nefits						
•	Offset Savings	\$ 5	2,371 \$	51,558	\$ 4	8,566	\$ (2,992)
Flexible Be			3,226	1,032,532		1,165	188,633

FTE, Salaries, and Wages Subtotal	149	0.02 147	7.20	150.98		\$	8,282,758
		FY2014 Actual		FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Fringe Benefits							
Employee Offset Savings	\$	52,371	\$	51,558	\$ 48,566	\$	(2,992)
Flexible Benefits		923,226		1,032,532	1,221,165		188,633
Insurance		94		-	-		-
Long-Term Disability		58,605		25,322	24,862		(460)
Medicare		109,844		100,057	103,782		3,725

	FY2014 Actual		FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Other Post-Employment Benefits	866,764		836,440	854,534		18,094
Retiree Medical Trust	1,362		1,295	2,667		1,372
Retirement 401 Plan	2,031		1,730	2,610		880
Retirement ADC	3,349,535		3,007,044	2,890,564		(116,480)
Retirement DROP	15,978		15,141	22,566		7,425
Retirement Offset Contribution	136		-	-		-
Risk Management Administration	128,726		130,638	152,597		21,959
Supplemental Pension Savings Plan	459,865		427,329	454,589		27,260
Unemployment Insurance	20,094		14,466	14,146		(320)
Workers' Compensation	339,984		273,456	230,713		(42,743)
Fringe Benefits Subtotal	\$ 6,328,615	\$	5,917,008	\$ 6,023,361	\$	106,353
Total Personnel Expenditures		•		\$ 14,306,119		

# **Refuse Disposal Fund - Miramar Closure Fund**

**Revenues by Category** 

, ,	FY2014 Actual	FY2015 Budget	FY2016 Proposed	FY	2015–2016 Change
Rev from Money and Prop	\$ 207,052	\$ 500,000	\$ 500,000	\$	-
Transfers In	1,017,521	1,000,000	1,000,000		-
Total	\$ 1,224,573	\$ 1,500,000	\$ 1,500,000	\$	-

Automated Refuse Container Fund	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,262,371	\$ 1,378,240	\$ 1,617,605
TOTAL BALANCE AND RESERVES	\$ 1,262,371	\$ 1,378,240	\$ 1,617,605
REVENUE			
Charges for Current Services	\$ 751,013	\$ 700,000	\$ 700,000
Automated Refuse Container Sales	751,013	700,000	700,000
Revenue from Use of Money and Property	6,393	_	_
Interest Earnings	6,393	_	_
TOTAL REVENUE	\$ 757,405	\$ 700,000	\$ 700,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 2,019,776	\$ 2,078,240	\$ 2,317,605
OPERATING EXPENSE			
Supplies	\$ 534,542	\$ 710,000	\$ 710,000
Trash Containers	532,263	710,000	710,000
Postage/Mailing	2,279	_	_
Contracts	103,296	90,000	90,000
City Services Billed	97,628	80,000	80,000
Miscellaneous Professional/Technical Services	5,668	10,000	10,000
Other Expenses	5,874	_	_
TOTAL OPERATING EXPENSE	\$ 643,712	\$ 800,000	\$ 800,000
TOTAL EXPENSE	\$ 643,712	\$ 800,000	\$ 800,000
BALANCE	\$ 1,376,064	\$ 1,278,240	\$ 1,517,605

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

1,945,035 2,114,277 4,059,312 477,061 185,295 17,431 1,753,903 2,433,690 6,493,002 200,000 200,000 827,021 566,557 12,117 397,490	\$ \$ \$ \$	2,176,676 1,804,266 3,980,943  364,701 - 1,889,183 2,253,884 6,234,827  - 852,204 541,689 15,545	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	758,941 2,604,266 3,363,207  365,299 1,887,576 2,252,875  5,616,082  899,442 566,125 15,029
2,114,277 4,059,312  477,061 185,295 17,431 1,753,903 2,433,690  6,493,002  200,000 200,000  827,021 566,557 12,117	\$ \$ \$ \$	1,804,266 3,980,943  364,701  - 1,889,183 2,253,884  6,234,827  - 852,204 541,689	\$ \$ \$ \$	2,604,266 3,363,207  365,299  1,887,576 2,252,875  5,616,082  899,442 566,125
2,114,277 4,059,312  477,061 185,295 17,431 1,753,903 2,433,690  6,493,002  200,000 200,000  827,021 566,557 12,117	\$ \$ \$ \$	1,804,266 3,980,943  364,701  - 1,889,183 2,253,884  6,234,827  - 852,204 541,689	\$ \$ \$ \$	2,604,266 3,363,207  365,299  1,887,576 2,252,875  5,616,082  899,442 566,125
4,059,312 477,061 185,295 17,431 1,753,903 2,433,690 6,493,002 200,000 200,000 827,021 566,557 12,117	\$ \$ \$ \$	3,980,943  364,701  - 1,889,183  2,253,884  6,234,827  - 852,204 541,689	\$ \$ \$	3,363,207  365,299  - 1,887,576  2,252,875  5,616,082  - 899,442 566,125
185,295 17,431 1,753,903 <b>2,433,690</b> <b>6,493,002</b> 200,000 <b>200,000</b> 827,021 566,557 12,117	\$ \$ \$	1,889,183 2,253,884 6,234,827  852,204 541,689	\$ \$ \$	- 1,887,576 2,252,875 5,616,082 - - - 899,442 566,125
185,295 17,431 1,753,903 <b>2,433,690</b> <b>6,493,002</b> 200,000 <b>200,000</b> 827,021 566,557 12,117	\$ \$ \$	1,889,183 2,253,884 6,234,827  852,204 541,689	\$ \$ \$	- 1,887,576 2,252,875 5,616,082 - - - 899,442 566,125
185,295 17,431 1,753,903 <b>2,433,690</b> <b>6,493,002</b> 200,000 <b>200,000</b> 827,021 566,557 12,117	\$ \$ \$	1,889,183 2,253,884 6,234,827  852,204 541,689	\$ \$ \$	- 1,887,576 2,252,875 5,616,082 - - - 899,442 566,125
17,431 1,753,903 <b>2,433,690</b> <b>6,493,002</b> 200,000 <b>200,000</b> 827,021 566,557 12,117	\$	2,253,884 6,234,827 — — — 852,204 541,689	\$ \$ \$	2,252,875 5,616,082 - - 899,442 566,125
1,753,903 2,433,690 6,493,002 200,000 200,000 827,021 566,557 12,117	\$	2,253,884 6,234,827 — — — 852,204 541,689	\$ \$ \$	2,252,875 5,616,082 - - 899,442 566,125
6,493,002 200,000 200,000 827,021 566,557 12,117	\$	6,234,827 - 852,204 541,689	\$ \$ \$	5,616,082 - 899,442 566,125
200,000 <b>200,000</b> 827,021 566,557 12,117	\$	852,204 541,689	\$	899,442 566,125
827,021 566,557 12,117	\$	541,689	\$	566,125
827,021 566,557 12,117	\$	541,689	\$	566,125
827,021 566,557 12,117	\$	541,689	\$	566,125
566,557 12,117	\$	541,689	\$	566,125
566,557 12,117	\$	541,689	\$	566,125
12,117				
		15,545		15 020
397,490				10,023
		930,399		580,399
101,986		162,918		207,948
10,557		12,357		13,246
3,449		5,300		5,300
88,481		94,770		56,282
_		30,000		30,000
2,007,656	\$	2,645,182	\$	2,373,771
310,011	\$	354,266	\$	1,000,000
310,011	\$	354,266	\$	1,000,000
2,517,667	\$	2,999,448	\$	3,373,771
1,804,266	\$	1,450,000	\$	1,604,266
1,804,266	\$	1,450,000	\$	1,604,266
2,171,069	\$	1,785,379	\$	638,045
				5,616,082
	310,011 310,011 2,517,667 1,804,266 1,804,266 2,171,069	310,011 \$ 310,011 \$ 2,517,667 \$ 1,804,266 \$ 1,804,266 \$ 2,171,069 \$	2,007,656       \$ 2,645,182         310,011       \$ 354,266         310,011       \$ 354,266         2,517,667       \$ 2,999,448         1,804,266       \$ 1,450,000         1,804,266       \$ 1,450,000         2,171,069       \$ 1,785,379	2,007,656       \$ 2,645,182       \$         310,011       \$ 354,266       \$         310,011       \$ 354,266       \$         2,517,667       \$ 2,999,448       \$         1,804,266       \$ 1,450,000       \$         1,804,266       \$ 1,450,000       \$

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Recycling Fund		FY2014 Actual		FY2015 <sup>*</sup> Budget		FY2016 Proposed
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	\$	17,236,473	\$	16,655,839	\$	13,290,468
Continuing Appropriation - CIP		3		_		1,100,000
TOTAL BALANCE AND RESERVES	\$	17,236,476	\$	16,655,839	\$	14,390,468
REVENUE						
Charges for Current Services	\$	16,760,170	\$	17,058,631	\$	18,346,551
Curbside Recycling		3,927,149		4,000,000		4,000,000
Reimbursements from Other Funds/Depts		946,005		968,631		976,551
Exempt Tons Subsidy		_		590,000		590,000
AB939		11,826,043		11,500,000		12,780,000
Other		60,973		_		_
Fines Forfeitures and Penalties		1,373,629		1,000,000		1,000,000
Misc Fines (Includes Construction & Demolition Forfeitures)		1,373,629		1,000,000		1,000,000
Other Local Taxes		_		_		580,000
Other Revenue		209,108		37,920		30,000
Misc Refunds		19,009		7,920		_
Sale of Inventory		33,969		30,000		30,000
Revenue Otherwise Unclassified		156,130		_		_
Revenue from Other Agencies		894,715		_		_
State CRV Revenue		894,715		_		_
Revenue from Use of Money and Property		348,583		331,100		331,100
Interest		128,908		120,000		120,000
Rent Buyback Center		219,675		211,100		211,100
Transfers In		535,698		_		_
Transfers from Other Funds (Exempt Tax Subsidy)		535,698		_		_
TOTAL REVENUE	\$	20,121,903	\$	18,427,651	\$	20,287,651
TOTAL BALANCE, RESERVES, AND REVENUE	\$	37,358,379	\$	35,083,490	\$	34,678,119
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE						
CIP Expenditures	\$	_	\$	1,200,000	\$	_
TOTAL CIP EXPENSE	\$	-	\$	1,200,000	\$	-
OPERATING EXPENSE			_		_	
Personnel Expenses	\$	5,196,382	\$	5,689,391	\$	5,710,426
Collections Services Division	•	3,855,322	·	4,230,907	•	4,305,832
Energy, Sustainability, and Environmental Protection Division		302,795		337,448		314,425
Office of the Director		576,285		599,165		634,002
Waste Reduction and Disposal Division		461,980		521,871		456,167
Fringe Benefits		4,077,865		4,291,248		4,316,658
Collections Services Division		3,072,473		3,266,164		3,343,491

Recycling Fund	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Proposed
Energy, Sustainability, and Environmental Protection Division	206,300	227,498	218,981
Office of the Director	452,603	438,140	470,978
Waste Reduction and Disposal Division	346,489	359,446	283,208
Supplies	1,586,023	1,278,693	1,277,719
Collections Services Division	1,242,880	1,082,181	1,082,181
Energy, Sustainability, and Environmental Protection Division	47,632	145,583	145,354
Office of the Director	8,656	24,941	24,540
Waste Reduction and Disposal Division	286,855	25,988	25,644
Contracts	7,695,828	8,353,324	8,416,369
Collections Services Division	5,960,162	5,684,180	5,730,225
Energy, Sustainability, and Environmental Protection Division	477,981	1,024,299	1,024,444
Office of the Director	190,104	264,835	359,337
General Government Services Billing - Office of the Director	603,030	721,025	642,851
Waste Reduction and Disposal Division	464,551	658,985	659,512
Information Technology	414,138	390,401	467,786
Collections Services Division (Includes ARTS upgrade)	239,329	127,769	335,417
Energy, Sustainability, and Environmental Protection Division	33,055	59,566	35,163
Office of the Director	90,077	63,006	61,020
Waste Reduction and Disposal Division	51,676	27,060	36,186
Collections Services Division (ARTS upgrade)	_	80,000	61,020
Office of the Director (ArcSD upgrade)	_	33,000	_
Energy and Utilities	1,339,995	1,298,055	1,326,080
Collections Services Division (Fleet Fuel)	1,279,404	1,239,269	1,257,443
Energy, Sustainability, and Environmental Protection Division	4,979	-	-
Office of the Director	24,454	52,787	63,460
Waste Reduction and Disposal Division	31,158	5,999	5,177
Other Expenses	36,008	5,682	29,371
Collections Services Division	27,495	_	18,683
Energy, Sustainability, and Environmental Protection Division	1,935	1,000	2,121
Office of the Director	3,950	3,682	5,713
Waste Reduction and Disposal Division	2,628	1,000	2,854
Transfers Out	402,541	462,004	421,307
Collections Services Division	216,569	287,836	323,671
Energy, Sustainability, and Environmental Protection Division	16,019	15,346	17,623
Office of the Director	133,058	125,461	44,821
Waste Reduction and Disposal Division	36,895	33,361	35,192

Recycling Fund	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Proposed
Capital Expenditures	_	312,394	552,394
Collections Services Division	_	1,649	241,649
Energy, Sustainability, and Environmental Protection Division	_	1,745	1,745
Office of the Director	_	9,000	9,000
Waste Reduction and Disposal Division (Big Belly Cans)	_	300,000	300,000
Reserves	_	480,000	480,000
Operating Reserve	_	480,000	480,000
TOTAL OPERATING EXPENSE	\$ 20,748,779	\$ 22,561,192	\$ 22,998,110
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ _	\$ _	\$ 500,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ -	\$ 500,000
TOTAL EXPENSE	\$ 20,748,779	\$ 23,761,192	\$ 23,498,110
RESERVES			
Continuing Appropriation - CIP	\$ _	\$ _	\$ 600,000
TOTAL RESERVES	\$ _	\$ -	\$ 600,000
BALANCE	\$ 16,609,600	\$ 11,322,298	\$ 10,580,009
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 37,358,379	\$ 35,083,490	\$ 34,678,119

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

·						
Refuse Disposal Fund		FY2014 Actual		FY2015 <sup>*</sup> Budget		FY2016 Proposed
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	\$	13,336,474 <sup>1</sup>	\$	9,024,691 <sup>2</sup>	\$	6,685,686
Continuing Appropriation - CIP		26,419,114		25,533,308		25,033,308
TOTAL BALANCE AND RESERVES	\$	39,755,588	\$	34,557,999	\$	31,718,994
REVENUE						
Charges for Current Services	\$	25,336,361	\$	26,506,500	\$	28,841,751
Refuse Disposal Fees	•	22,367,815	•	23,610,000	Ť	25,840,000
Greens Disposal Fees		2,228,814		2,030,000		2,030,000
Reimbursements between Funds/Depts		712,392		850,000		955,251
Litter Control - Reinspection Fees		22,803		15,000		15,000
Other		4,537		1,500		1,500
Fines Forfeitures and Penalties		22,242		32,500		32,500
Solid Waste Administration Citations		22,242		32,500		32,500
Other Revenue		717,501		690,000		690,000
Commodity Sales and Other Revenue		717,501		690,000		690,000
Revenue from Use of Money and Property		995,522		200,000		260,764
Interest Earnings		185,507		200,000		200,000
Lease Revenue		810,015		200,000		60,764
Transfers In		5,554		807,434		807,434
TOTAL REVENUE	\$	27,077,179	\$	28,236,434	\$	30,632,449
TOTAL BALANCE, RESERVES, AND REVENUE	\$	66,832,767	\$	62,794,433	\$	62,351,443
					•	02,001,110
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE CIP Expenditures			æ		_	
<del>-</del>	Φ	538 73N			ď.	
TOTAL CIP EXPENSE	\$ <b>\$</b>	538,730 538,730	\$ <b>\$</b>		\$ <b>\$</b>	
TOTAL CIP EXPENSE	\$ <b>\$</b>	538,730 <b>538,730</b>	\$	_	\$	_
OPERATING EXPENSE		538,730		-		<u>-</u>
OPERATING EXPENSE Personnel Expenses				8,066,191		8,282,758
OPERATING EXPENSE Personnel Expenses Fringe Benefits	\$	538,730 8,196,045 6,328,615	\$	5,917,008	\$	6,023,361
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies	\$	<b>538,730</b> 8,196,045	\$		\$	
OPERATING EXPENSE Personnel Expenses Fringe Benefits	\$	538,730 8,196,045 6,328,615	\$	5,917,008	\$	6,023,361
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies	\$	8,196,045 6,328,615 710,981	\$	5,917,008 785,318	\$	6,023,361 903,230
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912	\$	5,917,008 785,318 11,145,477	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts Information Technology	\$	8,196,045 6,328,615 710,981 10,522,963 703,008	\$	5,917,008 785,318 11,145,477 1,089,489	\$	6,023,361 903,230 11,333,903 1,193,280
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts Information Technology Energy and Utilities	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts Information Technology Energy and Utilities Other Expenses	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912 39,012	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619 16,276	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214 48,836
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts Information Technology Energy and Utilities Other Expenses Transfers Out	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912 39,012 2,243,613	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619 16,276 1,474,549	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214 48,836 1,586,145
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts Information Technology Energy and Utilities Other Expenses Transfers Out Capital Expenditures	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912 39,012 2,243,613	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619 16,276 1,474,549 284,910 16,256 920,000	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214 48,836 1,586,145 781,470
OPERATING EXPENSE Personnel Expenses Fringe Benefits Supplies Contracts Information Technology Energy and Utilities Other Expenses Transfers Out Capital Expenditures Debt Expenses Reserves	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912 39,012 2,243,613	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619 16,276 1,474,549 284,910 16,256	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214 48,836 1,586,145 781,470 16,256
OPERATING EXPENSE  Personnel Expenses  Fringe Benefits  Supplies  Contracts  Information Technology  Energy and Utilities  Other Expenses  Transfers Out  Capital Expenditures  Debt Expenses  Reserves  TOTAL OPERATING EXPENSE	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912 39,012 2,243,613 683,891	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619 16,276 1,474,549 284,910 16,256 920,000	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214 48,836 1,586,145 781,470 16,256 920,000
Fringe Benefits Supplies Contracts Information Technology Energy and Utilities Other Expenses Transfers Out Capital Expenditures Debt Expenses	\$	8,196,045 6,328,615 710,981 10,522,963 703,008 1,480,912 39,012 2,243,613 683,891	\$	5,917,008 785,318 11,145,477 1,089,489 1,419,619 16,276 1,474,549 284,910 16,256 920,000	\$	6,023,361 903,230 11,333,903 1,193,280 1,413,214 48,836 1,586,145 781,470 16,256 920,000

Refuse Disposal Fund	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Proposed
TOTAL EXPENSE	\$ 32,333,575	\$ 33,135,093	\$ 32,502,453
RESERVES			
Continuing Appropriation - CIP	\$ 25,533,308	\$ 23,533,308	\$ 25,033,308
TOTAL RESERVES	\$ 25,533,308	\$ 23,533,308	\$ 25,033,308
BALANCE	\$ 8,965,883	\$ 6,126,032	\$ 4,815,682
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 66,832,767	\$ 62,794,433	\$ 62,351,443

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

<sup>&</sup>lt;sup>1</sup>Excludes the City's estimated cost for the closure of the Miramar Landfill of \$23.0 million while a total of \$45.8 million had been reserved as of Fiscal Year 2014 (per the State's landfill closure/post closure financial assurance requirement) in the Refuse Disposal Fund - Miramar Closure Fund.

<sup>&</sup>lt;sup>2</sup>Excludes the City's estimated cost of the closure of the Miramar Landfill of \$23.3M while a total of \$47.1 million has been reserved as of Fiscal Year 2015 (per the State's landfill closure/post closure financial assurance requirement) in the Refuse Disposal Fund - Miramar Closure Fund.

Refuse Disposal Fund - Miramar Closure Fund <sup>1</sup>	FY2014 Actual	FY2015 <sup>*</sup> Budget	FY2016 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 45,831,624	\$ 47,128,900	\$ 48,428,900
TOTAL BALANCE AND RESERVES	\$ 45,831,624	\$ 47,128,900	\$ 48,428,900
REVENUE			
Revenue from Use of Money and Property	\$ 207,052	\$ 500,000	\$ 500,000
Interest Earnings	207,052	500,000	500,000
Transfers In	1,017,521	1,000,000	1,000,000
Contribution from the Refuse Disposal Fund	1,017,521	1,000,000	1,000,000
TOTAL REVENUE	\$ 1,224,573	\$ 1,500,000	\$ 1,500,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 47,056,198	\$ 48,628,900	\$ 49,928,900
TOTAL EXPENSE	\$ -	\$ -	\$ -
BALANCE	\$ 47,056,198	\$ 48,628,900	\$ 49,928,900
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 47,056,198	\$ 48,628,900	\$ 49,928,900

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

<sup>&</sup>lt;sup>1</sup>Entire fund is considered restricted reserve.